

**RESOLUTION #08 - 0417-01**

**A Resolution authorizing the contract for health insurance and change of insurance "agent of record"**

**Whereas**, health insurance and medical costs need to be controlled, and

**Whereas**, Township Administrator and the Insurance Committee have reviewed the Health Insurance options including "HSA/HRA" options, which maintain current benefits, reduces costs and promotes consumer involvement and are consistent with Collective Bargaining requirements;

**Whereas**, the Township Trustees wish to provide additional health insurance choices to employees and officials, which promote additional consumer participation in controlling health costs;

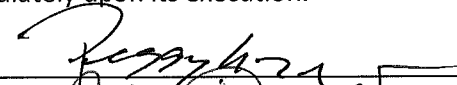

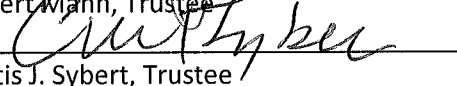
**Now, therefore Be it Resolved, by the Liberty Township Board of Trustees, Delaware County, Ohio** that Liberty Township adopts a Health Insurance Program for employees and officials that:

1. Provides employees and officials the option of choosing a **Health Reimbursement Account** (HRA) Program or a combination **Health Savings Account /Health Reimbursement Account**, and
2. Provides "In Network" benefits; costs; and out-of-pocket expenses coverage by using either or both health reimbursements and health savings account contributions, which are the same or better than those of the current health insurance program.
3. Allows for necessary changes in "Out of Network" benefits, costs and deductibles so that provisions 1 and 2 above are met.
4. Provides for flexibility in sharing the administration of these insurance programs among the insurance carrier; the insurance broker; and the Township.

BE IT FURTHER RESOLVED that the Liberty Township Trustees ratify the appointment of T.R. Hedge & Associates, Inc. an affiliate of HR Butler, LLC as its Agent of Record (AOR) for this Health Insurance Program.

This Resolution shall be in force and become effective immediately upon its execution.

4-17-08  
Date

  
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Peggy Guzzo, Trustee  
  
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Robert Mann, Trustee  
  
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Curtis J. Sybert, Trustee

Approved:

  
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Mark Gerber, Fiscal Officer