

RESOLUTION #08-0501-03

Authorizing the establishment of an IRS Section 125 plan for the purposes of "pre-tax" health care and other payroll benefits as appropriate

WHEREAS, the Board of Trustees needs to renew the Group Health Insurance Plan effective 4/1/2008; and

WHEREAS, the provision of health care and other benefits may be processed "pre-tax" under an IRS Section 125 plan which may create positive tax and/or cost benefits for the employees and the employer,

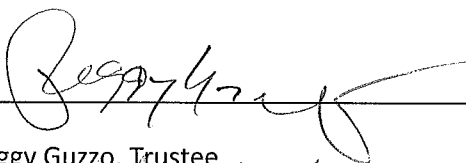
WHEREAS, the Board of Trustees wishes to adopt a "Premium Only Section 125 Plan" to allow the "employees" to pay both premiums and Health Savings Account contributions on a pre-tax basis effective May 1, 2008 as appropriate and the broker, HR Butler will draft the Section 125 plan document for final legal review.

NOW, THEREFORE BE IT RESOLVED, by the Liberty Township Board of Trustees, Delaware County, that the Township Administrator is authorized to work with HR Butler to create and execute any and all necessary documents to create a "Premium Only Plan" Section 125 Plan to pay the premium contributions for insurances, Township Health Savings Account (HSA) contributions and other uses as appropriate.


This Resolution shall be in force and become effective immediately upon its execution.

5/1/08

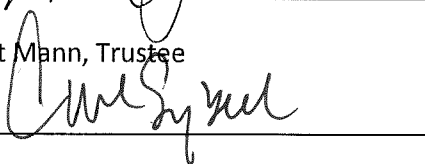
Date



Peggy Guzzo, Trustee

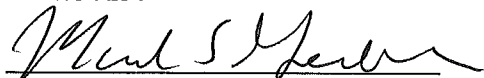


Robert Mann, Trustee



Curtis J. Sybert, Trustee

APPROVED:



Mark Gerber, Fiscal Officer