

RESOLUTION #08-1215-08:

Approving the annual cost of living adjustments for administrative and managerial employees

Whereas, the Liberty Township Board of Trustees has previously announced a compensation schedule for Parks, Road and Administrative employees of Liberty Township, and

Whereas, the recommended increase for 2009 is a three (3%) percent increase for the full time and part time employees that have completed over one year of service that are not in a Collective Bargaining Unit , and

Whereas, the performance evaluation system and correlated salary impacts may modify these numbers accordingly with that system,

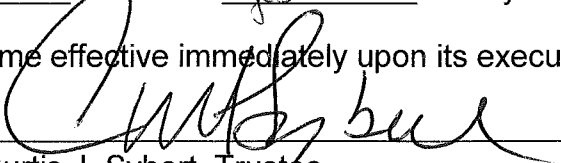
NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF TRUSTEES OF LIBERTY TOWNSHIP, DELAWARE COUNTY, OHIO: approves a cost of living increase of three percent (3%) for full time non-union employees s of Liberty Township effective with the first full pay period of FY 2009 and a four percent (4%) pay increase for the department heads consistent with attached sheet.

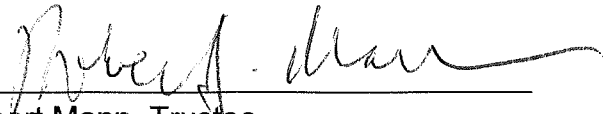
Motion made by Guzzo and seconded by Sybert.

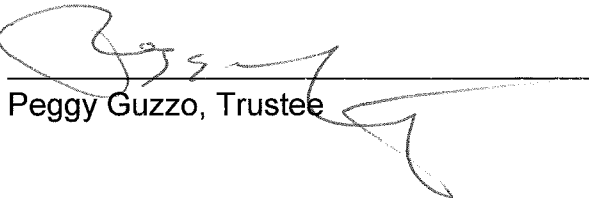
Vote: yes Ms. Guzzo yes Mr. Mann yes Mr. Sybert

This Resolution shall be in force and become effective immediately upon its execution.


12/15/08
Date


Curtis J. Sybert, Trustee


Robert Mann, Trustee


Peggy Guzzo, Trustee

CERTIFIED BY:


Mark S. Gerber, Fiscal Officer

Liberty Township

Employee Compensation 3 Year Program

2007 thru 2009

Road – Park – Zoning

	2007	2008	2009	
Park Department	6%	5%	4%	
Andy Curmode	\$53,352.00	\$56,019.60	\$58,260.38	
	5%	4%	3%	
Richard Spellman	\$39,060.54	\$40,622.96	\$41,841.64	
Aaron Rausch	\$27,426.73	\$28,523.79	\$29,379.50	
Zachary Reeder	\$27,426.73	\$28,523.79	\$29,279.50	
Zoning Department	6%	5%	4%	
Holly Foust	\$61,386.30	\$64,455.61	\$67,033.87	
	5%	4%	3%	
Tracy Mullenhour	\$47,404.74	\$49,300.92	\$50,779.94	
Trish Morton	\$33,251.40	\$34,581.45	\$35,618.89	
Melanie Frost	\$36,688.42	\$38,155.95	\$39,300.62	
Dave Roberts	\$13.78	\$14.33	\$14.75	Pension pick-up
Road Department	6%	5%	4%	
John Walkup	\$58,766.56	\$61,704.88	\$64,173.07	
	5%	4%	3%	
Dick Kuhn	\$42,607.38	\$44,311.67	\$45,641.02	
Randall Leib	\$35,941.50	\$37,379.16	\$38,500.53	
Jonathan Clark	\$31,583.89	\$32,847.24	\$33,832.65	
Michael Herring	\$31,583.89	\$32,847.24	\$33,832.65	
Harrison Browning	\$31,583.89	\$32,847.24	\$33,832.65	
Robert Williams	\$31,583.89	\$32,847.24	\$33,832.65	
Joel James	\$31,583.89	\$32,847.24	\$33,832.65	
Randy Jaccaud	\$31,583.89	\$32,847.24	\$33,832.65	

Recommendation: 1;

All employees of Liberty Township shall receive a longevity incentive based upon the Employee's number of continuous years of full-time service with Liberty Township

After the fifth anniversary of the date of employment or appointment with Liberty Township, the Employee shall be eligible to receive a longevity incentive in the amount of Three Hundred Dollars (\$300.00) after 5 years of employment plus Fifty Dollars (\$50.00) per year for each completed year of employment thereafter.