

**RESOLUTION #09-0615-05**

**Resolution Adopting a revised Drug Free Work Place Policy**

**WHEREAS**, the Liberty Township Trustees are required to have numerous policy statements and comply with numerous laws, and

**WHEREAS**, Liberty Township Board of Trustees have received a recommendation for a policy improvement from the staff and the topic specific consultant Working Partners for specific upgrades to comply with new legal requirements,

**NOW THEREFORE BE IT RESOLVED** by the Liberty Township Board of Trustees, Delaware County that the attached Liberty Township Policy Commitment for a Substance-Free (Drug Free) Work Place, Operational Guidelines, and Appendices and forms be approved and adopted, and

**BE IT FURTHER RESOLVED** that Resolution #96-044 and the resulting the May 20, 1996 Substance Abuse and related Testing Policies are rescinded and replaced, and the staff is directed to negotiate, train and implement as appropriate this policy particularly as it relates to the IAFF contract and bargained section Article 28 Drug Free Workplace. This Resolution shall be in force and become effective immediately upon its execution.

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This Resolution shall be in force and become effective immediately upon its execution.

Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_.

**Vote:** \_\_\_\_\_ Ms. Guzzo \_\_\_\_\_ Mr. Mann \_\_\_\_\_ Mr. Sybert

6-15-09  
Date

\_\_\_\_\_  
Robert Mann, Trustee

\_\_\_\_\_  
Curtis J. Sybert, Trustee

CERTIFIED BY:

\_\_\_\_\_  
Peggy Guzzo, Trustee

\_\_\_\_\_  
Mark S. Gerber, Fiscal Officer