

**RESOLUTION #09-1019-03**

**Clarifying longevity program for Liberty Township Non-Union Park, Road, and Zoning Department and Administrative employees and effective date**

**WHEREAS**, Liberty Township has in effect a longevity incentive program for its Park, Road, and Zoning Department employees and Administrative employees, and

**WHEREAS**, Liberty Township Board of Trustees has determined the need to clarify the terms and conditions of the program as it was modified on January 16, 2007, and

**WHEREAS**, staff and the Fiscal Office have brought the issue to the Board to clarify the effective date and intent, and

**NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF TRUSTEES OF LIBERTY TOWNSHIP, DELAWARE COUNTY, OHIO** that the longevity incentive plan for non-union employees was changed and implemented in January 2007 to provide an annual payment in the base amount of \$300.00 upon completion of five (5) years of Township service, plus \$50.00 per year for each year of service beyond five years. Because this change was intended to take effect in January of 2007, employees who were not paid in accordance with this plan will be so paid following adoption of this Resolution.

This Resolution shall be in force and become effective immediately upon its execution.

Motion made by Mann and seconded by Sybert.

Vote: y Ms. Guzzo y Mr. Mann y Mr. Sybert

10-19-09  
Date

Robert Mann  
Robert Mann, Trustee

Curtis J. Sybert  
Curtis J. Sybert, Trustee

Peggy Guzzo  
Peggy Guzzo, Trustee

CERTIFIED BY:

Mark S. Gerber  
Mark S. Gerber, Fiscal Officer