

Tabled

**RESOLUTION #10-0216-10: CHANGES IN EMPLOYEE HEALTH CARE CONTRIBUTION AND PUBLIC EMPLOYEES RETIREMENT SYSTEM EMPLOYEE CONTRIBUTION "PICK-UP" LEVELS**

**WHEREAS**, the Liberty Township Board of Trustees has a duty to act in the public's best interest, and

**WHEREAS**, Township Administrator, Fiscal Officer and Insurance Committee have discussed employee benefits in light of market costs and economic concerns nationally and

**WHEREAS**, the Trustees have determined that cost controls in the health care and pension benefits provided employees by the Township are necessary for the long term financial well being of the Township.

**IT IS RESOLVED BY THE BOARD OF TRUSTEES OF LIBERTY TOWNSHIP, DELAWARE COUNTY, OHIO THAT:**

**Section One** Effective April 1, 2010, all administrative, zoning, and road and park employees who are not members of a collective bargaining unit and who participate in the Township sponsored health insurance plan will pay a proportion of the health insurance deductible in the annual amounts of \$400 single coverage and \$800 for all other coverage.

**Section Two** effective April 1, 2010, all administrative, zoning, and road and park employees will contribute monthly to the cost of health insurance premiums in the amounts of \$25.00 for single coverage, \$35.00 for couples and \$45 for all other coverage through a payroll deduction method.

**Section Three** effective with the first complete pay period starting March 27, 2010 the Township will contribute or "pick-up" 8% of the total employee share of 10%, of the Public Employee's Retirement System (PERS) contribution for the balance of 2010; 6% of the PERS employee's share contribution beginning the first complete pay period in 2011; and 4% of the PERS employee's share contribution beginning the first complete pay period in 2012, and thereafter absent further action by the Board of Trustees. Provided further, the employee shall pay the remainder of the employees' share contribution including any increase in the total employee's contribution rate above the 10% rate in effect in January 2010. The Township will continue to pay the employer's share contribution as required by Ohio PERS. This resolution pertains to all non-bargaining unit employees of the Township, including but not limited to the following:

- 1) Township Administrator
- 2) Executive Administrative Assistant
- 3) Fire Chief
- 4) Assistant Fire Chief
- 5) Administrative Assistant - Fire
- 6) Road Superintendent and Assistant Road Superintendent
- 7) Parks Department Supervisor Assistant Park Supervisor
- 8) Zoning Inspector
- 9) Assistant Fiscal Officer

- 10) Secretary to the Board of Trustees
- 11) Secretary to the zoning boards

This Resolution shall be in force and become effective on the date specified here within.

Motion made by \_\_\_\_\_ and seconded by \_\_\_\_\_.

**Vote:** \_\_\_\_\_ Ms. Carducci \_\_\_\_\_ Mr. Mann \_\_\_\_\_ Mr. Sybert

\_\_\_\_\_  
Date

\_\_\_\_\_  
Robert Mann, Trustee

\_\_\_\_\_  
Curtis J. Sybert, Trustee

CERTIFIED BY:

\_\_\_\_\_  
Mary Carducci, Trustee

\_\_\_\_\_  
Mark S. Gerber, Fiscal Officer