

Tabled

RESOLUTION #10-0301-03: CHANGES IN EMPLOYEE BENEFITS

WHEREAS, the Liberty Township Board of Trustees is bound to act in the public's interest, and

WHEREAS, Township Administrator, Fiscal Officer and Insurance Committee have discussed employee benefits in light of market costs and economic concerns nationally and

WHEREAS, the Trustees have determined that cost controls in the benefits package are needed.

NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF TRUSTEES OF LIBERTY TOWNSHIP, DELAWARE COUNTY, OHIO THAT effective April 1, 2010 employees covered by the township health insurance plan will pay a proportion of the health insurance deductible to the amounts of \$400 single coverage and \$800 for all other coverage, and

BE IT FURTHER RESOLVED THAT effective April 1, 2010 employees will contribute monthly to the cost of health insurance premiums in the amounts of \$25.00 for single coverage, \$35.00 for couples and \$45 for all other coverage, and

BE IT FURTHER RESOLVED THAT effect with the payroll period starting March 27, 2010 employee's will contribute 2% in 2010, 4% in 2011 and 6% in 2012 of wages to Ohio PERS plus any increase in the employee contribution rate above the current 10% rate. The township will contribute a maximum of 8% in 2010, 6% in 2011 and 4% in 2012 of each employee's wages plus the employer contribution as required by Ohio PERS.

This Resolution shall be in force and become effective on the date specified here within.

Motion made by _____ and seconded by _____.

Vote: _____ Ms. Carducci _____ Mr. Mann _____ Mr. Sybert

Date

Robert Mann, Trustee

Curtis J. Sybert, Trustee

CERTIFIED BY:

Mary Carducci, Trustee

Mark S. Gerber, Fiscal Officer