

RESOLUTION #10-0315-03: CHANGES TO EMPLOYEE HEALTH CARE PROGRAM

WHEREAS, the Liberty Township Board of Trustees has a duty to act in the public's best interest, and

WHEREAS, Township Administrator, Fiscal Officer and Insurance Committee have discussed employee benefits in light of market costs and economic concerns nationally and

WHEREAS, the Trustees have determined that cost controls in the health care and pension benefits provided employees by the Township are necessary for the long term financial well being of the Township.

THEREFORE, BE IT IS RESOLVED BY THE BOARD OF TRUSTEES OF LIBERTY TOWNSHIP, DELAWARE COUNTY, OHIO THAT:

Section One Effective April 1, 2010, the township's voluntary contribution to the Health Saving Account (HSA) account of all township employees who participate in the Township sponsored health insurance plan and who participate in the Health Saving Account (HSA) program will be \$800 for those having single coverage and \$1,600 for all others covering dependents. The township's voluntary reimbursement of medical expenses covered by the health insurance policy will be 100% of eligible medical expenses covered by the health insurance policy after the employee incurs \$1,200 for single coverage and \$2,400 for those covering dependents, towards their plan year deductible.

Section Two Effective April 1, 2010, the township's voluntary reimbursement of medical expenses covered by the health insurance policy in effect for all township employees who participate in the Township sponsored health insurance plan and who do not participate in the Health Saving Account (HSA) program will be reimbursed as follows:

1. For single coverage \$0-\$800 at 100%; \$800-\$1,200 at 0%; greater than \$1,200 at 100% of eligible medical expenses to the maximum of the insurance policy deductible.
2. For all others covering dependents \$0-1,600 at 100%; \$1,600-\$2,400 at 0%; greater than \$2,400 at 100% of eligible medical expenses to the maximum of the insurance policy deductible.

Section Three effective April 1, 2010, all township employees will contribute monthly to the cost of health insurance premiums in the amounts of \$25.00 for single coverage, \$35.00 for employee plus one dependent and \$45 for employee plus two or more dependents through a payroll deduction method.

This Resolution shall be in force and become effective on the date specified here within.

Motion made by Sybert and seconded by Mann.

Vote: Absent Ms. Carducci yes Mr. Mann yes Mr. Sybert

3-15-10
Date

Robert Mann
Robert Mann, Trustee

Curtis J. Sybert
Curtis J. Sybert, Trustee

CERTIFIED BY:

Mark S. Gerber
Mark S. Gerber, Fiscal Officer

Mary Carducci
Mary Carducci, Trustee