

## RESOLUTION #10-0315-04

### **Options for Township Officers and Employees who elect not to participate in the Township's health care plan or are denied coverage**

**Whereas**, the Township has established a partially self-insured insurance program under ORC 9.833(B)(1) and a health savings program ORC 9.833(B)(2) which may provide benefits as described in ORC 505.60(A), and

**Whereas**, ORC 505.60(C) states that:

If any Township officer or employee is denied coverage under a health care plan procured under division (B) of this section or if any Township officer or employee elects not to participate in the Township's health care plan, the Township may reimburse the officer or employee for each out-of-pocket premium that the officer or employee incurs for insurance policies described in division (A) of this section that the officer or employee otherwise obtains, but not to exceed an amount equal to the average premium paid by the Township for its officers and employees under policies it procures under division (B) of this section.

### **Now, Therefore Be it Resolved, by the Liberty Township Board of Trustees, Delaware County, Ohio that:**

1. The Township will reimburse officers and employees who elect not to participate in the Township's health care plan as provided in ORC 505.60(C) at 50% of the amount equal to the average premium paid by the Township upon the officer or employee signing a statement affirming that the officer or employee is covered under another health insurance or health care policy, contract, or plan in the case of a health benefit, or a life insurance policy in the case of a life insurance benefit, and setting forth the name of the employer, if any, that sponsors the coverage, the name of the carrier that provides the coverage, and an identifying number of the applicable policy, contract, or plan, and
2. The Township will reimburse officers and employees who are denied coverage at an amount not to exceed the average premium paid by the Township for like insurance coverage which is secured by the officer or employee, all as permitted by ORC 505.60(C), and
3. Employees or officers are also eligible for reimbursement for half the saved premium costs for "downgrading" insurance coverage for eligible spouses to single with children or single coverage only when an eligible dependent utilizes an alternative health insurance option.

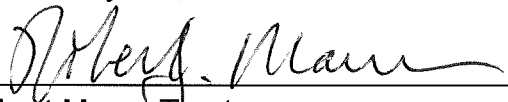
Motion made by Mann and seconded by Sybert.

Vote: Absent Ms. Carducci \_\_\_\_\_ Mr. Mann \_\_\_\_\_ Mr. Sybert \_\_\_\_\_

This Resolution shall be in force and become effective immediately upon its execution.

3-15-10  
Date

  
Curtis J. Sybert, Trustee

  
Robert Mann, Trustee

CERTIFIED BY:

\_\_\_\_\_  
Mary Carducci, Trustee

  
Mark S. Gerber, Fiscal Officer