

RESOLUTION #10-1004-12

Converting the Short Term Disability Insurance to a voluntary program

WHEREAS, Liberty Township has recently renegotiated benefits with one union and intends to be consistent in the benefits offerings with other employees by converting the Short Term Disability program to a voluntary opt-in program, and

WHEREAS, Liberty Township issued notice in November last year and again early this year of its' intent to change the program and discontinue the payments for the Short Term Disability program which would be in the best interests of the Township financially since these benefits are deemed to be duplicative to sick leave, and

WHEREAS, October payments have been made for the program for all employees and the one union is in the collective bargaining process,

THEREFORE, BE IT RESOLVED, BY THE BOARD OF TRUSTEES OF LIBERTY TOWNSHIP, DELAWARE COUNTY that the Short Term Disability insurance program is converted from an employer paid program to a opt-in insurance program for all "Administrative group" employees and the employees represented by the fire collective bargaining unit effective this month with no further payments to be made by the Township, and the Road and Park Department employees represented by the Steelworkers will continue to have premiums paid for by the Township until that bargaining process resolves the matter, and

BE IT FURTHER RESOLVED, the brokers shall assist in the sign up process and staff and the broker shall advise employees of their pre-tax and post-tax options and the impact on their premiums and benefits.

Motion made by Sybert and seconded by Mann.

Vote: yes Mr. Sybert NP Ms. Carducci yes Mr. Mann

10/4/10
Date

Curtis J. Sybert
Curtis J. Sybert, Trustee

Robert Mann
Robert Mann, Trustee

CERIFIED BY:

Mark S. Gerber, Fiscal Officer

Mary Carducci, Trustee