

LIBERTY TOWNSHIP, DELAWARE COUNTY, OHIO

STRATEGIC PLAN

(In no particular order)

1. DEVELOPMENT

a. Annexation

- i. minimize frequency while maximizing benefit
- ii. fair to all parties
- iii. possible tools – overlay or JEDD

b. North of Home Road – preferred partner is the City of Powell

c. Zoning

- i. proactive vs. reactive
- ii. Overlay District
- iii. Comprehensive Plan update – 2Q 2017

d. Traffic – providing access to potential development opportunities while considering congestion mitigation

e. Business Retention and Expansion (BR&E) – work with organizations that can assist with economic development within the Township, such as: County Economic Development office, Tech Columbus, DCRPC, MORPC, etc.

f. How do we incorporate future developments while not reducing current services

g. Work with surrounding communities

2. COMMUNICATIONS

a. Internal

- i. Staff
- ii. Elected officials
- iii. Unions

b. External – residents, schools, other governmental agencies, etc.

- i. Social Media
- ii. Newsletter
- iii. Traveling BOT meetings
- iv. One Community
- v. Website

c. Relationship Building

- i. Trust
- ii. Mutual respect
- iii. Mindfulness

- iv. Open communications
- d. Comprehensive Plan**
- e. Reach out to existing and future businesses**

3. QUALITY OF LIFE

- a. Comprehensive Plan**
 - i. Work with DCRPC to update with public input
- b. Multi-use trails**
 - i. Work with OPAL and the community in expanding our trail network
- c. Township beautification – Sawmill Parkway**
- d. Parks**
 - i. Optimize utilization
- e. Partnership with other entities**
 - i. Preservation Parks
 - ii. City of Powell
 - iii. Delaware County

4. SAFETY AND OPERATIONS

- a. Shared facility for all Township departments**
- b. Minimize expenses while maximizing efficiencies**
 - i. Grants
 - ii. Levies
 - iii. Other funding mechanisms
- c. Fire Department**
 - i. Review staffing, consider part-time firefighters
 - ii. Explore accreditation
 - iii. Fire stations
 - 1. Third station
 - 2. Two stations but with different locations
 - 3. Funding
 - 4. 3-4 acres required
 - iv. Explore Fire District options
 - v. EMS soft billing
 - vi. 2018 Levy
- d. Parks/Roads Department**
 - i. Staffing
 - ii. Equipment
 - iii. Facility
 - 1. Offices
 - 2. Workspace

- 3. Storage
- 4. Salt barn
- iv. Who maintains multi-use trails
 - 1. HOA
 - 2. Township
- v. How to leverage staff between Road and Park departments (“floaters”)
- vi. Option of selling underutilized park land
- vii. Weekend coverage
- viii. Multi-use trails
- ix. Revenue generating opportunities
- e. Zoning**
 - i. Tools to reduce annexations
 - 1. Overlay District
 - 2. Comprehensive Plan
 - 3. Other
 - ii. Communicate with existing and future developers
 - iii. Ongoing review of Zoning documents
- f. Human Resources**
 - i. Create job descriptions
 - ii. Implement a personnel review process
 - iii. Create process of incorporating HR in our day-to-day
 - iv. Risk Management Program
 - 1. Job Safety Assessments
 - v. Promote Employee Assistance Program
 - vi. Develop Township employees
 - vii. Document, document, document
- g. Sheriff Department**
 - i. Increased visibility along with enforcement
- h. Fleet equipment and evaluation**
- i. Technology/Software**

5. FISCAL

- a. Reduce cost while maximizing revenue
- b. Find grant opportunities
- c. Consider all funding options
 - i. Levies
- d. Long term planning