

---

# LIBERTY TOWNSHIP

---

TRUSTEES

Robert E. Cape, DVM  
Kim Cellar  
John C. Werner

Board of Trustees

7761 N. Liberty Road  
Powell, Ohio 43065

CLERK

Marcia Rush

## Resolution No. 04- / 2 3

Per Ohio Revised Code Section 2923.126 Unless otherwise authorized by law, pursuant to the Ohio Revised Code, no employee shall knowingly possess, have under the person's control, convey, or attempt to convey a deadly weapon or dangerous ordnance onto Township Property and Township Owned Vehicles and that the following Employee Policy is hereby adopted.

**WHERE AS**, in the interest of maintaining an environment that is safe and free of violence for its employees and visitors, Liberty Township prohibits the wearing, transporting, storage, presence or use of dangerous weapons on township property, regardless of whether or not the employee is licensed to carry the weapon. Any employee who violates this policy is subject to disciplinary action, up to and including discharge. A client or visitor who violates this policy may be removed from the property and reported to proper police authorities. This policy does not apply to any law enforcement personnel or security personnel engaging in official duties.

**WHERE AS**, "Township Property" covered by this policy includes all township-owned or leased buildings and surrounding areas, such as sidewalks, walkways, parking lots and driveways under the Township's ownership or control. Furthermore, this policy applies to all company-owned or leased vehicles and all vehicles that come onto Township property.

**"Dangerous Weapons"** include, but are not limited to, handguns, firearms, explosives, knives and other weapons further defined by Ohio statute and/or local resolutions.

# LIBERTY TOWNSHIP

**TRUSTEES**

Robert E. Cape, DVM  
Kim Cellar  
John C. Werner

**Board of Trustees**

7761 N. Liberty Road  
Powell, Ohio 43065

**CLERK**

Marcia Rush

IF, employees have a question regarding whether an item is covered under this policy, they should contact the Township Administrator. Employees have the responsibility to make sure that any item that is possessed by them is not prohibited by this policy.

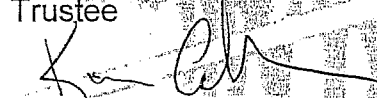
**Liberty Township**, reserves the right at any time and at its discretion to search all township-owned or leased vehicles and all vehicles, packages, containers, briefcases, purses, lockers, desks, and persons entering township property, for the purpose of determining whether any dangerous weapons has been brought onto township property or premises in violation of this policy. Any employee failing or refusing to promptly permit a search under this policy will be subject to discipline up to and including termination.

Adopted 4-5-04  
Date

  
John Werner  
Trustee

  
Dr. Robert E. Cape  
Trustee

  
Marcia Rush  
Clerk

  
Kim Cellar  
Trustee

**Acknowledgment:** I hereby acknowledge that I have read and understand the Township's "No-Weapons" Policy. I understand that engaging in conduct prohibited in this policy will result in discipline up to and including termination. I agree to abide by the Liberty Township "No-Weapon" Policy.

Print Employee Name

Date

Employee Signature

Township Administration  
John Bernans