

**RESOLUTION #19-0904-12**

**Authorization of IAFF Memorandum of Understanding to Correct Article 25, Section 10  
“Quarterly Conversion” of the Collective Bargaining Agreement**

**WHEREAS**, the Liberty Township Board of Trustees (“Township”) and the IAFF Local 3754 (“IAFF”) are parties to a collective bargaining agreement (“Agreement”) effective January 1, 2019 through December 31, 2021.

**WHEREAS**, an inadvertent error was made in Article 25 – Sick Leave, Section 10 – Quarterly Conversion; the current language in sentence four states the election shall be made by the member during the first five days of “...September” and, as this is a quarterly conversion, that sentence shall reflect “...during the first five days of ...October...”.

**NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF LIBERTY TOWNSHIP, DELAWARE COUNTY, OHIO THAT** the Trustees hereby authorize the attached Memorandum of Understanding (“MOU”) with the IAFF to revise Article 25, Section 10 of the Agreement in order to capture the correct month for the 3<sup>rd</sup> quarter conversion as “October” and not “September”, as currently written.

Motion made by Melanie Leneghan and seconded by Mike Gemperline  
Vote: N/A Mrs. Eichhorn yes Mrs. Leneghan yes Mr. Gemperline  
Dr. Mitchell

This Resolution shall be in force and become effective immediately upon its execution.

Sept. 4. 2019  
Date

Melanie Leneghan  
Melanie Leneghan, Trustee

CERTIFIED BY:

Nancy Denutte, Fiscal Officer

Mike Gemperline  
Mike Gemperline, Trustee

-- not present --  
Shyra Eichhorn, Trustee

## Memorandum of Understanding (MOU)

This Memorandum of Understanding (“MOU”) is being executed on September 4<sup>th</sup>, 2019 by the below listed entities:

Liberty Township IAFF Local No. 3754 (the “Union”)  
Liberty Township, Delaware County, Ohio (the “Township”)

The scope of this MOU covers the 2019-2021 CBA between the Union and the Township in effect from January 1, 2019 through December 31, 2021.

As a result of a scrivener’s error, Article 25 – Sick Leave, Section 10 Quarterly Conversion, sentence four currently reads, “The election shall be made by the Member in writing during the first five (5) work days of April, July, September, and January and submitted to his/her officer.”

All parties agree to correct the above sentence to reflect:

“The election shall be made by the Member in writing during the first five (5) work days of April, July, **October**, and January and submitted to his/her officer.”

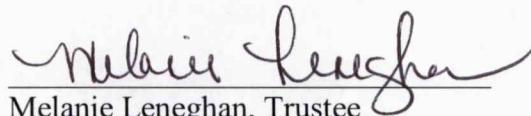
This MOU shall remain in effect through the expiration of the current CBA on December 31, 2021.

In witness whereof, the parties hereto have caused this Operation Agreement to be executed the day and year first written above.

**For the Union – Local #3754 IAFF:**

  
\_\_\_\_\_  
Scott Simmons, President    9-4-19  
Authorized Representative  
For Local #3754 IAFF

**For the Township:**

  
\_\_\_\_\_  
Melanie Leneghan, Trustee  
Authorized Representative  
For Liberty Township