

RESOLUTION #18-0220-12

Amending 2017 Hire Agreement for Liberty Township Fire Chief – Compensation Adjustment

WHEREAS, the Liberty Township Board of Trustees entered into and approved the attached Hiring Agreement with Mr. Thomas O'Brien on February 27, 2017, and

WHEREAS, in accordance with this Section of 3 of this Agreement, Mr. O'Brien has successfully completed a one (1) year probationary period during which time the Trustees conducted both a mid-term and final evaluation.

NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF TRUSTEES OF LIBERTY TOWNSHIP, DELAWARE COUNTY, OHIO to continue Mr. Thomas O'Brien's employment with Liberty Township in the capacity of full-time permanent Fire Chief pursuant to the terms of the original Hiring Agreement as amended in Section 7 below which are made in accordance with Section 8 – Compensation Increases:

7. **Compensation.** The entire compensation to be paid to the Fire Chief, so long as he continues to be employed by the Township on a regular full-time basis and for all services performed as Fire Chief, shall be based upon an annual salary of ~~104,000.00~~ 104,000.00 per full calendar year, with this amount being payable in biweekly installments. The Fire Chief shall be exempt from the Fair Labor Standards Act (29 United States Code §§ 201 et seq.) under the Executive and /or Administrative Employee Exemptions as defined at 29 U.S.C. § 213 and 29 Code of Federal Regulations § 541. Therefore, the Fire Chief is not entitled to overtime compensation. All compensation received shall be subject to applicable withholding for federal, state, and local income taxes, and such other taxes and charges as may be subject to withholding from employee wages, and further subject to withholding required for pension contributions and health insurance and further subject to withholding for any other deductions or charges as may be, from time to time, authorized in writing by the Fire Chief and agreed to by the Township.

Motion made by Melanie Leneghan and seconded by Shyra Eichhorn

Vote: Yes Mrs. Eichhorn Yes Mr. Gemperline Yes Mrs. Leneghan

This Resolution shall be in force and become effective immediately upon its execution.

2-20-18
Date

Melanie Leneghan
Melanie Leneghan, Trustee

CERTIFIED BY:

Mike Gemperline
Mike Gemperline, Trustee

Nancy Denuette, Fiscal Officer

Shyra Eichhorn
Shyra Eichhorn, Trustee