

**RESOLUTION #18-1001-10**

**Adopting Fire Department Mission-Vision-Values Policy Statement**

**WHEREAS**, the Liberty Township Fire Department has adopted a Standard Operating Policy, and

**WHEREAS**, Fire Chief Thomas O'Brien has included a "Mission-Vision-Values" Policy to clearly define the mission of the Liberty Township Fire Department and the standard expected to be met by the Department.

**NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF TRUSTEES OF LIBERTY TOWNSHIP, DELAWARE COUNTY, OHIO** to officially adopt the Liberty Township Fire Department Standard Operating Policy – Mission/Vision/Values Statement.

Motion made by Leneghan and seconded by dichhorn.

**Vote** yes Mrs. Eichhorn yes Mr. Gemperline yes Mrs. Leneghan

This Resolution shall be in force and become effective immediately upon its execution.

Oct. 1, 2018

Date


Melanie Leneghan  
Melanie Leneghan, Trustee

CERTIFIED BY:

Mike Gemperline  
Mike Gemperline, Trustee

Nancy Denuette  
Nancy Denuette, Fiscal Officer

Shyra Eichhorn  
Shyra Eichhorn, Trustee

	<b>Fire Department Manual:</b> <i>Standard Operating Policy</i>	<b>Approved by:</b> Thomas J O'Brien Fire Chief	<b>Initial Issue Date:</b>
	<b>Subject:</b> <b>Mission/Vision/Values</b>		<b>Last Revision Date:</b>
	<b>Accreditation Ref:</b>	<b>Standard Ref:</b>	<b>Page 1 of 1</b>
	<b>100.00</b>		

### Mission

The Liberty Township Fire Department is here to **protect** the quality of life for our residents, employees and those who visit our community by providing the highest quality Emergency Service Management for Fire, Hazardous Materials, Emergency Medical Services and Disaster Emergencies. **Preserve** the quality of life through the effective and efficient delivery of emergency services in the assigned mission areas of fire suppression, rescue services, emergency medical support, and the mitigation of special hazards that threaten public safety. **Prevent** or minimize harmful effects of fires, medical emergencies, and other types of dangerous events through education.

### Vision

Our vision is to focus on quality, cost-effective, all-risk service delivery. We are a responsive and progressive organization with a commitment to excellent leadership and professional accountability. We will achieve this through effective training, technology and adapting to the changing needs of the community.

### Values

- Professionalism – We will treat our peers and the public with a positive and professional attitude consistently.
- Respect – We will respect our personnel and hold the people we serve in high regard.
- Integrity – We are honest, trustworthy and reliable.
- Dedication – We expect our service to be worthy, vigorous, resourceful, and courteous.
- Excellence – To demand the best of ourselves and to recruit/retain the best people, we believe we must maintain an environment that will support innovation, experimentation and taking of appropriate risks.