

RESOLUTION #17-0320-05

Authorization of USW Memorandum of Understanding to Revise Article 23 of the Collective Bargaining Agreement

WHEREAS, the Liberty Township Board of Trustees ("Township") and the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO-CLC ("USW") are parties to a collective bargaining agreement ("Agreement") effective July 1, 2015 through June 30, 2018.

WHEREAS, the Township and USW have met to discuss changes to the Township's healthcare program including changes to the plan deductibles, Healthy Rewards program, and consolidation into a single Health Reimbursement Account (HRA) plan option.

WHEREAS, the Township and USW are in agreement that Article 23 of the Agreement must be amended in order to capture the above changes to the healthcare program.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF LIBERTY TOWNSHIP, DELAWARE COUNTY, OHIO THAT the Trustees hereby authorize the attached Memorandum of Understanding ("MOU") with the USW to revise Article 23 of the Agreement in order to capture changes to the Township plan deductibles, Healthy Rewards program, and consolidation into a single Health Reimbursement Account (HRA) plan option.

Motion made by Leneghan and seconded by Mitchell.

Vote: N/P Mrs. Eichhorn yes Mrs. Leneghan yes Dr. Mitchell

This Resolution shall be in force and become effective immediately upon its execution.

March 20, 2016
Date

Melanie Leneghan
Melanie Leneghan, Trustee

CERTIFIED BY:

[Signature]
Dr. Thomas Mitchell, Trustee

Nancy Derutte
Nancy Derutte, Fiscal Officer

--not present--
Shyra Eichhorn, Trustee