



## VACANCY ANNOUNCEMENT

### Road Superintendent Parks & Road Services Department

**Posted:** May 21, 2025

**Deadline:** Until filled

**Salary:** **Competitive compensation package: health, dental and vision benefits, OPERS and leave accruals; salary will be based upon relevant experience and qualifications**

**Type:** Full Time

Liberty Township is seeking a Road Superintendent. This position is responsible for the administrative and supervisory work, project management, and skilled labor work, in the Road Services Department. The Superintendent is responsible for the total operations of the Road Services Department, including planning, budgeting, and overseeing road improvement projects, staff management, daily maintenance of over 100 road miles, Township right-of-ways, and greenspace. The Superintendent will establish and ensure compliance with Township and Departmental work rules and operational policies and procedures. The Superintendent will seek out creative funding sources, such as grants and cooperative agreements, to perform road improvement projects, park improvements, and other infrastructure improvements. This position will also perform work in the field on road maintenance and improvement projects, as needed, will meet with contractors, county representatives, and others to define projects and scope of work, timelines, and Township needs.

#### Qualifications

To succeed in this role, the ideal candidate must have a high degree of self-direction and professionalism and have a strong managerial and supervisory presence. Candidates must be able to demonstrate:

- At least five (5) years of progressively responsible supervisory/managerial work, preferably dealing with government entities;
- An understanding of government process, employee relations, office practices and procedures and public relations;
- A strong knowledge of and skill in project management and progressive management principles is required to plan and implement department goals and objectives;
- The ability and skill to lead, coach, mentor, instruct and counsel staff as needed to ensure efficient operations of the department;
- Ability and understanding of budget management;
- Must maintain a valid Ohio Driver's License, remain insurable and have the ability to be bonded; CDL is preferred, however the Township may provide the training and costs associated with CDL acquisition.

Interested candidates submit an application and/or resume on our website: <https://www.libertytwp.org/jobs> or may email a resume, salary expectations and any additional attachments to [cbuehrer@libertytwp.org](mailto:cbuehrer@libertytwp.org)

Liberty Township is an Equal Opportunity Employer.